

FACULTY SALARY GUIDELINES
EFFECTIVE 07/01/2023-06/30/2024
Division of Academic Affairs, UMCP

		MINIMUM	MAXIMUM	PAY LEVEL
PROFESSOR				
	9 Month Contract	\$43,343.08	\$183,705.56	1
	12 Month Contract	\$55,750.05	\$244,940.75	
ASSOCIATE PROFESSOR				
	9 Month Contract	\$35,542.67	\$160,769.81	2
	12 Month Contract	\$47,389.86	\$233,089.82	
ASSISTANT PROFESSOR				
	9 Month Contract	\$28,922.47	\$128,305.60	3
	12 Month Contract	\$38,562.93	\$171,074.49	
ASST ARTIST-IN-RESIDENCE, ASST RESEARCH ENGINEER, ASST RESEARCH PROFESSOR, ASST RESEARCH SCHOLAR AND ASST RESEARCH SCIENTIST				
SENIOR & PRINCIPAL FACULTY SPECIALIST, SENIOR & PRINCIPAL AGENT ASSOCIATE				
POST-DOCTORAL ASSOCIATE & POST DOCTORAL SCHOLAR				
	9 Month Contract	\$30,470.48	\$128,305.60	4
	12 Month Contract	\$40,626.94	\$171,074.49	
FACULTY ASSISTANT, FACULTY SPECIALIST AND AGENT ASSOCIATE				
	9 Month Contract	\$30,470.48	\$98,246.82	5
	12 Month Contract	\$40,626.94	\$130,995.39	
SENIOR & PRINCIPAL LECTURER AND ASST CLINICAL PROFESSOR				
	9 Month Contract	\$28,922.47	\$128,305.60	3
	12 Month Contract	\$38,532.93	\$171,074.49	
LECTURER & JUNIOR LECTURER				
	9 Month Contract	\$22,817.18	\$98,246.82	6
	12 Month Contract	\$30,421.07	\$130,995.39	